

FIRST DAY 7/1/25

GRADE	STEP	ANNUAL	DAYS	PER DIEM	21 PAYS	26 PAYS
COB4/COB5	1	52779.84	182	289.9991	2513.326	2029.994
COB4/COB5	2	53986.27	182	296.6279	2570.775	2076.395
COB4/COB5	3	55193.88	182	303.2631	2628.28	2122.842
COB4/COB5	4	56400.32	182	309.8919	2685.73	2169.243
COB4/COB5	5	57606.76	182	316.5207	2743.179	2215.645
COB4/COB5	6	58813.2	182	323.1494	2800.628	2262.046
COB4/COB5	7	60019.63	182	329.7782	2858.078	2308.447
COB4/COB5	8	60653.08	182	333.2587	2888.242	2332.811
COB4/COB5	9	61859.52	182	339.8874	2945.691	2379.212
COB4/COB5	10	63065.95	182	346.5162	3003.141	2425.614
COB4/COB5	11	64272.39	182	353.145	3060.59	2472.015
COB4/COB5	12	65478.83	182	359.7738	3118.039	2518.417
COB4/COB5	13	66686.44	182	366.409	3175.545	2564.863
COB4/COB5	14	67892.88	182	373.0378	3232.994	2611.264
COB4/COB5	15	69099.31	182	379.6666	3290.444	2657.666
COB4/COB5	16	70305.75	182	386.2953	3347.893	2704.067

2025-2026 MIDPOINT INCREASE

GRADE	STEP	ANNUAL	DAYS	PER DIEM	21 PAYS	26 PAYS
COB4/COB5	1	53307.63	182	292.8991	2538.459	2050.294
COB4/COB5	2	54526.14	182	299.5942	2596.483	2097.159
COB4/COB5	3	55745.82	182	306.2957	2654.563	2144.07
COB4/COB5	4	56964.32	182	312.9908	2712.587	2190.936
COB4/COB5	5	58182.83	182	319.6859	2770.611	2237.801
COB4/COB5	6	59401.33	182	326.3809	2828.635	2284.666
COB4/COB5	7	60619.83	182	333.076	2886.659	2331.532
COB4/COB5	8	61259.61	182	336.5913	2917.124	2356.139
COB4/COB5	9	62478.11	182	343.2863	2975.148	2403.004
COB4/COB5	10	63696.61	182	349.9814	3033.172	2449.87
COB4/COB5	11	64915.12	182	356.6765	3091.196	2496.735
COB4/COB5	12	66133.62	182	363.3715	3149.22	2543.601
COB4/COB5	13	67353.3	182	370.0731	3207.3	2590.512
COB4/COB5	14	68571.81	182	376.7682	3265.324	2637.377
COB4/COB5	15	69790.31	182	383.4632	3323.348	2684.243
COB4/COB5	16	71008.81	182	390.1583	3381.372	2731.108